

Practice Makes Hired: 15 (non-specific) Interview Questions To Practice.

Instruction page



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Activity Type

Challenge Level
EASY

Participation Style:

1-1 activity
Group activity
Individual activity

Theme:

Practice, life skills

Resource Format

Interactive worksheet

Conversation cues

PDF worksheet

Age: 10-18+

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General Activity Info

This activity helps participants build confidence and prepare for job interviews by practicing commonly asked, non-role-specific interview questions. It encourages self-reflection, communication skills, and provides the opportunity to refine answers in a supportive environment.

Participants will engage with typical interview questions, develop personal responses, and practice how to express themselves clearly and professionally. This activity is especially useful for young people, career changers, or those returning to work.

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Materials Needed

- A printed copy of the resource.

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Step by Step Instructions

1. Introduce the Activity (2–3 mins)

Explain:

“Today, we’re going to practice some of the most common interview questions. The goal is to get familiar with how they’re asked, think about how we’d answer, and gain confidence expressing ourselves. There are no perfect answers—just chances to learn.”

2. Let participants choose how they’d like to engage:

- Write answers, say them aloud or roleplay with a peer or practitioner

3. Practice (15–20 mins)

Choose one or more formats:

- *Individual Reflection:* Participants write down answers to as many questions as they can.
- *1:1 Mock Interview:* Practitioner or peer “interviews” the participant using 5–10 of the questions.
- *Pair Practice:* Participants take turns being the interviewer and interviewee.

Encourage honest, relevant, and concise answers.

4. Feedback & Discussion (10 mins)

After practicing:

- Discuss what felt easy or hard.
- Offer positive feedback and gentle corrections on structure, clarity, or tone.

Ask:

- “Which question was most challenging?”
- “How might you answer that differently next time?”

5. Wrap-Up (2–3 mins)

Reinforce:

“Interviewing takes practice—so the more you speak your answers out loud, the more confident and natural you’ll feel. Use these questions as a warm-up any time you’re preparing for a real interview.”

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Practice Makes Hired: 15 (non-specific) Interview Questions To Practice.

1. How did you find out about this job?
2. Why did you leave your last job?
3. Tell me about yourself.
4. What is your greatest weakness?
5. What is your greatest strength?
6. What do you do in your current role?
7. What were your responsibilities in your past jobs?
8. What major challenges did you face, and how did you overcome them?
9. What relevant experience do you have?
10. What do you know about our company?
11. What attracted you to this role and company?
12. What type of management style do you prefer?
13. What makes you the ideal candidate?
14. What are your salary expectations?
15. Do you have any questions?

Interview Questions: Ideal Answer Pointers

1. How did you find out about this job?

- Mention the source (job board, referral, social media, etc.)
- Say why it caught your attention or stood out

2. Why did you leave your last job?

- Keep it positive (looking for growth, relocation, contract ended)
- Avoid blaming past employers

3. Tell me about yourself.

- Brief summary: experience, skills, and interests
- Focus on work-related strengths, not your life story

4. What is your greatest weakness?

- Pick a real but manageable weakness
- Show self-awareness and how you're improving it

5. What is your greatest strength?

- Choose a strength relevant to the job
- Back it up with an example or brief story

6. What do you do in your current role?

Describe main responsibilities clearly
Mention achievements or skills used

7. What were your responsibilities in your past jobs?

Highlight tasks that show reliability and experience
Link them to the role you're applying for if possible

8. What major challenges did you face, and how did you overcome them?

Share a short example of a real challenge
Focus on your problem-solving or resilience

9. What relevant experience do you have?

- Match past experience with what the job needs
- Use key words from the job description

10. What do you know about our company?

- Mention what they do, values, or recent news
- Show genuine interest and research

11. What attracted you to this role and company?

- Explain what excites you about the job
- Show how your skills and values match theirs

12. What type of management style do you prefer?

- Be honest but flexible (e.g., supportive, clear communicator)
- Avoid sounding too picky or critical

13. What makes you the ideal candidate?

- Summarise your key strengths
- Link them directly to the job needs

14. What are your salary expectations?

- Give a reasonable range if asked
- Say you're open and willing to discuss

15. Do you have any questions?

- Ask something thoughtful (e.g., team culture, growth opportunities)
- Avoid asking only about money or time off

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